



Vision for School Improvement

The improvement science approach is foundational to Vermont AOE’s continuous improvement system.

Key Strategies

PROGRESS UPDATES: AOE’s staff are currently developing new PD opportunities and TA strategies prior to the identification of CSI/TSI schools.

CHALLENGES: The amount of funds for a small state will be exhausted by CSI schools, leaving none for TSI schools.

TECHNICAL ASSISTANCE & COMPLIANCE

- **Templates and rubrics for improvement plans:** Developed a framework for school continuous improvement plans
- **Professional development:** Providing deeper level of TA to CSI schools and continuing to meet with leadership teams routinely
- **Guidance:** Provided guidance to LEAs on (a) ESSA regulations, (b) the actions AOE will take to identify, support and intervene in CSI and TSI schools, (c) implementation strategies for all schools and (d) evidence-based strategies aligned to ESSA requirements
- **Structures and processes:** Created network improvement communities for CSI and TSI schools that face similar challenges; developed or updated processes to (a) provide feedback to LEAs on SI efforts, (b) meet with CSI schools twice annually and (c) continue to conduct integrated field reviews to identify promising practices that could benefit all schools

Key Updates

NEW POLICY/REGULATIONS: AOE developed ESSA plan to align improvement efforts with Vermont’s state accountability model for the State’s Education Quality Standards.

NEW SEA PRACTICES: AOE is providing more direct, integrated support to LEAs for their CSI and TSI schools and helping schools and LEAs use improvement science for continuous improvement.

Funding: To Be Determined :

All SI funds will be allocated to CSI schools; however, the state has not yet determined its approach to how it will make allocations to each school.

State and School Needs

SEA

Shifting culture toward a more systemic approach to improvement and additional funding to support TSI schools

SCHOOLS

Increased capacity to select and develop effective evidence-based strategies and shifting culture toward a more systemic approach to improvement

Implementation Timeline

Fall '18

SEA SI planning year begins

Winter '18-'19

CSI & TSI schools identified; state report card released

Winter '19

LEA SI grant application opens